



CODE OF CONDUCT POLICY

Corsham Town Football Club

1. Fair Play

The officials of Corsham Town Football Club believe that conduct according to the spirit of Fair Play is essential for the successful development, promotion and involvement in sport. The objective of Fair Play is to foster a sporting spirit, as well as the sporting behaviour of coaches/managers/managers, players, team officials and spectators, thereby increasing the enjoyment of all those involved in the game.

In order that the Club may address the behaviour of supporters in a meaningful way, consideration must be given to the actions and activities of four integral parts of those associated with the club – its coaches/managers, players, officials, the parents and guardians of its youth players and supporters.

2. Code of Conduct for Coaches/managers

Coaches/managers/Managers are key to the establishment of ethics in football. Their concept of ethics and their attitude directly affects the behaviour of players under their supervision. Coaches/managers are, therefore expected to pay particular care to the moral aspect of their conduct.

Coaches/managers have to be aware that almost all of their everyday decisions and choices of actions, as well as strategic targets, have ethical implications.

It is natural that winning constitutes a basic concern for coaches/managers. This code is not intended to conflict with that. However, the code calls for coaches/managers to disassociate themselves from a 'win at all costs' attitude.

Increased responsibility is requested from coaches/managers involved in coaching young people. The health, safety, welfare and moral education of young people are a first priority, before the achievement or the reputation of the club, coach or parent.

1. Coaches/managers must respect the rights, dignity and worth of each and every person and treat each equally within the context of sport.
2. Coaches/managers must place the well-being and safety of each player above all other considerations, including the development of performance.
3. Coaches/managers must adhere to the guidelines laid down by governing bodies.
4. Coaches/managers must develop an appropriate working relationship with each player based on mutual trust and respect.
5. Coaches/managers must not exert undue influence to obtain personal benefit and reward.



6. Coaches/managers must encourage and guide players to accept responsibility for their own behaviour and performance.
7. Coaches/managers must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.
8. Coaches/managers must always promote the positive aspects of the sport [e.g. fair play] and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the Laws of the Game or relevant rules and regulations
9. Coaches/managers must consistently display high standards of behaviour and appearance.
10. Coaches/managers must not use or tolerate inappropriate language.

3. Code of Conduct for Players

Players are the most important people in sport. Playing for the team, and for the team to win, is the most fundamental part of the game. But not winning at any cost – fair play and respect for all others in the game is fundamentally important.

A player should:

1. Know and abide by the Laws, rules and spirit of the game, and the competition rules.
2. Accept success and failure, victory and defeat with an equal measure of dignity.
3. Treat opponents with due respect at all times, irrespective of the result of the game.
4. Accept the decision of the Match Official without protest.
5. Avoid words or actions that may mislead a Match Official.
6. Show due respect towards Match Officials.
7. Abide by the instructions of their Coach and Team Officials, provided they do not contradict the spirit of this code.
8. Show due respect towards the Team Officials of the opposition.
9. Show due respect to the interests of all supporters recognising that to many, they are a role model and should set a positive example.

4. Code of Conduct for Team Officials

This Code applies to all team/club officials

The team official should:

1. Set a positive example for others, particularly young players and supporters.
2. Promote and develop their own team having regard to the interest of the Players, Supporters and reputation of the game.
3. Share knowledge and experience when invited to do so, taking into account the interest of the body that has requested this rather than personal interests.
4. Avoid all forms of gamesmanship.
5. Show due respect for Match Officials and others involved in the game.



6. Always have regard for the best interests of the game, including where publicly expressing an opinion of the game and any particular aspect of it, including others involved in the game.
7. Not use of tolerate inappropriate language.
8. Make every effort to develop the sporting, technical and tactical levels of the club/team, and to obtain the best results for the team, using all permitted means.
9. Give priority to the interests of the team over individual interests.
10. Resist all illegal or unsporting influences, including banned substances and techniques.
11. Promote ethical principles.
12. Show due respect for the interests of the players, coaches/managers and officials, their own club/team and others.
13. Show due respect to the interests of all supporters
14. Accept the decisions of the Match Official without protest.
15. Avoid words or actions that may mislead a Match Official.
16. Show due respect towards Match Officials.

5. Social media

In addition to the above, everyone is expected to abide by the clubs social media policy.

There is a separate document outlining this policy available on the club website

Corsham Town Football Club policy on discriminatory behaviour

Corsham Town Football Club will not tolerate racist, sectarian, sexual or bigoted harassment or other discriminatory behaviour, whether physical or verbal, and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

This policy is designed to provide clarity to players, coaches/managers/managers, members, supporters and everyone connected with Corsham Town Football Club ("The Club") on the Club's attitude to issues of racial harassment, abuse and discriminatory behaviour.

It is intended to promote good relations between persons of different ethnicity, sexual orientation, physical ability or national groups and to preserve the good name of Corsham Town Football Club.

Racism

The Club condemns racism in any form, either on or off the pitch. It aims to create and maintain an environment free from racial harassment and abuse. Everyone connected with the Club has a responsibility to prevent racial harassment or abuse.

A racist incident is defined by the Club as any incident that is perceived to be racist by the victim or any other person. Racial harassment is defined by the Club to be any verbal, physical, written or visible abuse that is based on a person's race, ethnicity,



colour, nationality, language or cultural background – and is considered to be unwanted, unacceptable and offensive to the person.

Proven racial harassment or abuse by a club official or player (collectively known as a club representative) will lead to action being taken against the perpetrator and may result in an indefinite ban from the Club. The club may choose to report them to the police. In such instances, the Club will give their full support to the police in any criminal investigation.

Any supporters (home or visiting) behaving in a racist manner in this way will be immediately asked to leave the ground and may receive an indefinite ban. The club may choose to report them to the police. In such instances, the Club will give their full support to the police in any criminal investigation.

Managers and Coaches/managers are required to investigate and produce a written report of all cases of reported racial harassment by, or against a player. This report must be provided to the Secretary and the Chairman, for consideration by the Committee. Thereafter, the Club may decide to attempt to resolve the issue informally.

Should the Club decide to deal with the issue on a formal basis, the person making the allegations should provide a written statement. The person(s) about whom the allegations are made should be offered the opportunity of providing a verbal or written statement.

All club representatives have a responsibility to make it clear that such behaviour by anyone connected with the Club is unacceptable. Supporters will also be reminded on a regular basis that racist taunts and abusive or threatening behaviour will not be tolerated by the Club and will be encouraged to condemn and report such behaviour.

Other discriminatory behaviour

A similar policy applies to sectarian, sexual or bigoted harassment or other discriminatory behaviour, whether physical or verbal.